

Equality Impact Assessment Screening Form – Appendix D

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).

Section 1

Which service area and directorate are you from?

Service Area: Strategic Planning and Nature Environment

Directorate: Place

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(b) Please name and describe here:

Production of the Swansea Central Area Green Infrastructure Strategy, designed to increase and enhance green infrastructure in the regeneration of the Swansea Central Area in line with the Swansea Central Area Regeneration Framework, the Council's well-being objectives and duties under the Planning, Environment and Well-being of Future Generations Acts.

Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line service delivery	Indirect front line service delivery	Indirect back room service delivery
<input type="checkbox"/> (H)	<input type="checkbox"/> (M)	<input checked="" type="checkbox"/> (L)

(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?

Because they need to	Because they want to	Because it is automatically provided to everyone in Swansea	On an internal basis i.e. Staff
<input checked="" type="checkbox"/> (H)	<input checked="" type="checkbox"/> (M)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Children/young people (0-18)	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>

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Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

The Strategy is a joint strategy developed by the Council and Natural Resources Wales. The project team undertook engagement work at the start of the development of the strategy with a wide range of stakeholders including the public, private and 3rd sectors, local residents, visitors, primary schools in Castle ward and members of the public. The engagement process focused on the theme *what does nature in the city mean to you* #citynature / #naturynyddinas

The stakeholder events included workshops, meetings and seminars between February and April, with:

- Public organisations including Swansea University, ABMU, Welsh Government, Public Health Wales, Fire Service, NRW and Swansea Council.
- Local and regional private business including developers, architects, engineers, SME's, social housing.
- Terrace, St Helens Christchurch and YGG Brynymor primary schools.

Over three weeks face to face conversations were held with over 630 members of the public in a number of locations around the city centre including the Swansea Market, Oxford Street, Swansea point (on the prom), Swansea Central Library, the Quadrant and the Glyn Vivian. Conversations will also held with a number of local groups including the Maritime Quarter Residents Association, Swansea Save our Trees, GRAFT (community growing project ion the National Waterfront Museum). There we also a number of conversations on social media via Twitter.

The findings from the engagement procuress were used the set the draft strategies vision and strategic objectives.

The draft strategy went out to public consultation between 22nd November 2019 and the 31st December 2019. The consultation process included an online survey and consultation events, held at the 4 primary schools within the catchment area and in Swansea Central Library. 45 survey responses and one email response were received, along with and comments from consultation sessions held with the 4 primary schools in the catchment area and members of the public in Swansea Central library.

Professional stakeholders were consulted via the survey, and the draft was circulated internally to relevant Heads of Service for comment and a corporate workshop held on the 16th December 2019.

Overall the strategy was very well received. Over three quarters (79%) of survey respondents agreed with the strategies vision and over three quarters of survey respondents supported the strategic objectives.

There were a number of comments which focused on the need to raise knowledge and skills, provide training, engage with stake holders and the community, and around the issue of maintenance, and comments on the GI and canopy cover targets. The strategic objectives were revised to address these comments and performance indicators added.

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A number of comments referred to GI improvements at locations outside the geographic area defined by the strategy. These will be addressed in the emerging County wide GI Strategy which will support of the Swansea Central strategy and emerging Biodiversity and GI Supplementary Planning Guidance.

Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?

High visibility <input type="checkbox"/> (H)	Medium visibility X (M)	Low visibility <input type="checkbox"/> (L)
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(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION?
(Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk <input type="checkbox"/> (H)	Medium risk X (M)	Low risk <input type="checkbox"/> (L)
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Q6 Will this initiative have an impact (however minor) on any other Council service?

X Yes No **If yes, please provide details below**

The Strategy will require some services to work a bit differently i.e. in how they use and enhance green infrastructure in the services we provide and how we design, develop and maintaining their assets and how they work in partnership with other public sector organisations. However the strategy is meant to act as a critical friend to help the Council meet its duties to the Environment, Planning and Well-being of Future Generations Act and the 2019 SuDS Standards.

Q7 HOW DID YOU SCORE?

Please tick the relevant box

MOSTLY H and/or M → HIGH PRIORITY → EIA to be completed
 Please go to Section 2

MOSTLY L → LOW PRIORITY / NOT RELEVANT → Do not complete EIA
 Please go to Q8 followed by Section 2

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

The strategy is part of the delivery of the Councils Corporate Objectives and Corporate Plan and Swansea Local Well-being Plan both of which will have undergone full EIA's. As a strategy focusing on the natural environment it will not directly impact on any of the relevant protected groups. However by enhancing and improving the natural environment the strategy will contribute to all the Well-being of Future Generation Act's 7 well-being goals and therefore indirectly contribute to the overall improvement of well-being for all Swansea residents including the relevant protected groups, by contributing to social, environmental, economic and cultural well-being.

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Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name:
Job title:
Date:
Approval by Head of Service:
Name:
Position:
Date:

Please return the completed form to accesstoservices@swansea.gov.uk